

Integrated Health and Resource Team (IHART)

Introduction and Executive Summary

In response to the Request for Proposals issued by the Vallejo Police Department for an Integrated Health and Resource Team, TabiMOMS submits its qualifications for consideration.

As a qualified service provider, TabiMOMS proposes they administer direct services as the Integrated Health and Resource Team. At the same time, they will operate the Integrated Health and Resource Unit (IHART) in the City of Vallejo, CA.

TabiMOMS will model their approach after the Substance Abuse and Mental Health Services Administration (SAMHSA) National Guidelines for Behavioral Health Crisis Care Best Practices Toolkit and the Crisis Assistance Helping Out on the Streets (CAHOOTS).

They will work closely with the following entities and agency types, including but not limited to the Vallejo Police Department (VPD), Vallejo Fire Department (VFD), emergency communications center, Solano County Behavioral Health Services (SCBHS), Solano County Department of Health and Social Services (SCDHSS), and other mental health, substance use, and homelessness service providers.

Enclosed in this application package, you will find statements of commitment and understanding regarding all the requirements and responsibilities to be fulfilled and performed by the MCU and MCT, including but not limited to:

- Cover Letter
- Introduction & Executive Summary
- Background & Experience
- Staffing
- Resumes
- Unit Requirements
- Cost Proposal
- Insurance Requirements
- References
- Diversity Statement

Upon award, TabiMOMS will begin the project in December 2023 and commit to a one-year performance period. After this time, we anticipate we will have collected robust evidence of program success and will work to extend our contract with the Vallejo Police Department.

Thank you for your time and consideration,

Courtney Davis

Courtney Davis
Founder & Executive Director of TabiMOMS

IHART Background and Experience

As a qualified service provider, TabiMOMS proposes administering direct services and operating the Integrated Health and Resource Team (IHART) in partnership with the Vallejo Police Department.

Background

TabiMOMS is uniquely positioned to serve as the IHART because of its community connections and commitment to eradicating barriers to accessing mental and behavioral health systems. They understand that these systems have historically excluded specific communities, especially children and families identifying as Black, Indigenous, and People of Color, single parents/guardians, LGBTQIA2+, transitional-aged youth, and those impacted by the foster care and criminal justice systems. Courtney Davis began this work in 2013 and officially founded TabiMOMS ten years later. She is a mother, sister, friend, community advocate, community researcher, and the vision behind TabiMOMS. TabiMOMS was created based on her experience navigating her community's mental/behavioral health systems on behalf of her child, Tabitha (nicknamed "Tabi"). Their journey, which included limited access to the community's mental and behavioral health resources, brought about feelings of inadequacy as a single parent and being criminalized when exploring support and care for her child. Their journey exposed the realization that families and communities that systematically and historically have been marginalized continue to face significant barriers to accessing care.

Background & Experience

City of Vallejo Experience

TabiMOMS and its board members and staff participate and serve within various cohorts, collaboratives, and committees that work to improve conditions in the City of Vallejo. Such affiliations include but are not limited to Leadership Vallejo and Vallejo Together. Leadership Vallejo leads a personal development program designed to motivate participants to develop and enhance the quality of their leadership skills. Vallejo Together's mission is to foster change, awaken hope and offer opportunities to neighbors and families impacted by homelessness and related crises. Additionally, the Executive Director serves on the board of NAMI Solano. Through their connections to Leadership Vallejo, they were able to participate in Safety Day and engage with and gain insight into the de-escalation and crisis training that the Vallejo Police Department mandates all officers to complete. One of their board members has worked as a Law Enforcement Liaison for School Districts in the Bay Area. They anticipate leveraging that expertise to partner more closely with Vallejo City Unified School District. Some of TabiMOMS executive leadership and board members have recently been appointed to commissions serving the City, including but not limited to the Human Relations Commission, Planning Commission, and Economic Vitality Commission.

Solano County Experience

TabiMOMS participates in monthly meetings where they gain knowledge about issues and actions affecting Solano County Behavioral Health Services (SCBHS). They are in close communication with Emery Cowen, the Chief Deputy Director of SCBHS, and a designated social worker with the Solano County Department of Health and Social Services (SCDHSS) to engage in cross-referring clients. One of TabiMOMS' esteemed board members, a social worker with Solano County, boasts experience working with youth and adult populations.

Mental Health, Substance Use, and Housing Experience

TabiMOMS' Executive Director is currently studying to become a Licensed Marriage and Family Therapist (LMFT). She has experience working in residential facilities and homeless shelters, where she supported individuals who had severe mental health diagnoses or were dual-diagnosed, suffered from substance abuse disorders and were unhoused. The Vice President of the TabiMOMS board also serves on the House of Acts board of directors. House of Acts is a substance abuse treatment center located in the City of Vallejo. They are a faith-based organization whose mission is to create an atmosphere of healing, compassion, and support for their residents in treatment. Another board member is the Vice Chair of the Vallejo Housing and Community Development Commission. This Commission is under the purview of the City of Vallejo's City Manager's Office and manages programs funded by the U.S. Department of Housing and Urban Development (HUD).

National Experience

NAMI is the National Alliance on Mental Illness, the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. TabiMOMS' experience with NAMI includes participation in a diversion program for clients within Solano County who have a mental and/or behavioral health diagnosis, are justice-involved, and are not covered under Medi-Cal to access services through NAMI. When clients meet the above criteria and are covered under Medi-Cal, they are referred to services provided by the County. NAMI works closely with the Solano County Courts and Judges that support and implement this diversion program, which aims to bridge the gap through tailored support.

Academic and Research Experience

TabiMOMS' Executive Director collaborated on the Alternative Emergency Response Campaign in partnership with UC Davis and Public Health Advocates. Public Health Advocates work with communities to establish policies, systems, and norms that promote health and racial justice. They bring a health lens to some of the most pressing issues of our day, challenging the social, political, and economic systems that undermine physical, social, and emotional well-being. They are engaged in a statewide effort led by Public Health Advocates designed to support local jurisdictions in their efforts to reimagine first response. To achieve this, they provide technical assistance to advocates and local jurisdictions in the

development of policies and practices to develop equitable first response delivery for communities that have been underserved, criminalized, and traumatized by our traditional first response system.

Description of the Work

TabiMOMS is prepared to operate and administer the IHART unit in line with the SAMHSA Crisis Care Minimum Expectations and Best Practices outlined in the National Guidelines for Behavioral Health Crisis Care Best Practice Toolkit. Specifically, our team will include a licensed/credentialed clinician. The mobile unit will respond and meet residents where they are, whether at work, school, and/or home. Connect individuals with facilities and coordinate transportation as needed. Incorporate peers within the mobile unit, respond without the presence of law enforcement, use GPS technology to coordinate with the Crisis Center Hub, and schedule outpatient follow-up appointments. Like CAHOOTS (Crisis Assistance Helping Out on The Streets), as the IHART operator and administrators, we will act as the primary responder for many calls providing a valuable and needed resource to the community. By taking on many of the social service-type calls for service, including crisis counseling, IHART will support VPD personnel. IHART staff will provide initial contact and transport for people who are intoxicated, mentally ill, or disoriented, as well as transportation for necessary non-emergency medical care. The Executive Director of TabiMOMS has close working relationships with other outreach entities, including but not limited to 4th Second, whose focus is homeless outreach.

Commitment to the Scope of Services

TabiMOMS is prepared to act as the IHART service provider under contract with the Vallejo Police Department to perform the following tasks: First they will operate a mobile crisis team serving the entire city of Vallejo 365 days a year. Secondly, they will respond at least 12 hours per day, 7 days per week, and 365 days per year, after a brief period of ramping up services. TabiMOMS will provide community-based crisis intervention, welfare checks, screening, assessment, and referrals to appropriate resources determined by the individual's needs. Finally, they will provide a timely in-person response - with a targeted response time of 10 - 20 minutes from dispatch to arrival - deployed through the VPD's dispatch system and through radio communication with the police. TabiMOMS is prepared to work closely with the VPD and VFD to integrate the program into the existing first response systems and processes and will take the lead in incorporating a focus on providing proactive, easily accessible, culturally responsive resources for individuals in mental health crises. A responsive communication strategy will be developed to ensure residents are engaged and aware of this program as an access point for preventative mental health care.

Staffing for the MCT/MCU

MCT Team Requirements & Commitments

TabiMOMS shall hire at least two members for the MCT. The first will be an experienced mental health worker who can manage difficult crisis situations. The second member shall be a medical staff member with an EMT or nursing license. One or both of whom will be fluent in Spanish. In their capacity as the MCT, TabiMOMS shall coordinate with VFD teams and Medic Ambulance Services if the team determines that the situation is a medical and not

mental health Emergency. They will provide linkages to substance use disorder providers when treatment and resources are needed for substance disorder-related needs. Such providers may include but are not limited to Victory Outreach, House of Acts, Shamia Recovery Center, and Road to Resilience. This may include transport to sobering centers, other licensed facilities, or a family residence. The MCT van, Clipper Card, or a Ride-Hailing Service may be utilized as needed. TabiMOMs will establish protocols and procedures with relevant providers and additional stakeholders to achieve active live transfers to services for clients.

Mobile Crisis Team (MCT)

TabiMOMS shall provide 24/7 services from an MCT that meets the following requirements: They shall operate the Mobile Crisis Unit and manage the Mobile Crisis Team 12 hours daily, 7 days a week, 365 days per year, mobile crisis response that serves the entire city of Vallejo. TabiMOMS will provide a timely in-person response to mental health and non-violent crisis calls within the community. They understand these responses will be deployed through the Vallejo Police Department dispatch system. They are committed to collaborating with other mental health stabilization and mobile response services in the area, including, but not limited to, SCDBHS's mobile crisis team. Both the board members and executive leadership are enthusiastic about the close working relationship with the City of Vallejo and the SCDBHS as the Department continues to plan for the development and implementation of policies and procedures for dispatching a mobile mental health and social service-related crisis intervention model within the City. They are working to establish a physical location within the City where team members can complete work during downtime and are open to guidance and support from the City on this matter.

TabiMOMS shall operate the mobile mental health crisis response using a van or vehicle equipped with the necessary supplies to respond to mental health calls. The vehicle will also provide a safe space to sit with, talk to, and provide care for clients. They understand that the VPD will purchase a dedicated MCT vehicle and that this vehicle will require various modifications including, but not limited to, hazard lighting, decaling, communication electronics (radios and tablets), essential life support medical equipment storage, and seating for non-emergency transportation to appropriate care facilities. They are prepared to develop and implement policies and procedures for dispatching the MCT in coordination with the City, VPD, and VFD. These policies and procedures will include plans for including police and/or Advanced Life Support (ALS) as required. Policies and procedures will consist of best practices for simultaneously triaging multiple mental health calls.

TabiMOMS has the capacity to respond at least 12 hours per day, 7 days per week, and 365 days per year. As they build capacity, the MCU/MCT will increase service availability beyond the 12 hours. They are committed to providing community-based mental health crisis intervention, welfare checks, screening, assessment, and referrals to appropriate resources (based on the individual's need, age, etc.) as outlined in the RFP on pages 4-5. At the same time, while serving as the MCU/MCT, TabiMOMS shall maintain easily interoperable technology with emergency response systems. They will maintain and operate P25-compliant radio equipment in the vehicle and in the field. Moreover, they will work with the City and the SCDBHS to implement the technology required to mobilize with the local 988 Call Center once launched, including but not limited to allowing for automatic dispatch and GPS tracking of MCTs across the provider network.

Resumes

Courtney D Davis

Executive Director/Executive Assistant/ Mental Health Specialist/Community Advocate

Profile

Motivated leader with the drive to build programs that communities value as they are rooted in advocacy initiatives that inspire to lead to greater outcomes being experienced. Known to consistently demonstrate strategic vision with an effective follow through in diverse challenges. Flexible and versatile - able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to be a team player, effectively manage projects, establish lasting partnerships, grow organizational visibility while creating powerful communication tools. Thrive in deadline-driven environments. Passionate advocate, respected spokesperson and effective communicator.

Skills Summary

- ◆ Project Management
- ◆ Time Management
- ◆ Financial Management
- ◆ Program Development
- ◆ Active Listening
- ◆ Proficient in Microsoft Office
- ◆ Board Leadership
- ◆ Networking
- ◆ Budget Management
- ◆ Event Planning
- ◆ Attention to Detail
- ◆ Deadline Driven
- ◆ Critical Thinking
- ◆ A/R & A/P
- ◆ Customer Service
- ◆ Community Outreach
- ◆ Organized
- ◆ Accounting Principals
- ◆ Handle Tasks Under Pressure
- ◆ Data Driven
- ◆ Payroll Processing

Professional Experience

EXECUTIVE DIRECTOR

- ◆ Create a strong organizational culture while promoting transparency and collaboration
- ◆ Manage finances, including budgeting and approval of account spending
- ◆ Coordinate with Board of Directors to report on performance and advocate for the organization
- ◆ Collaborate with the Board of Directors to identify, create and implement strategic plans to actualize business objectives.
- ◆ Oversee the daily operations of the business
- ◆ Identify, recruit, train and develop a talented team of employees who can lead critical departments and manage strategic business functions.
- ◆ Develop partnerships with community, systems related industry regulators and other stakeholders
- ◆ Identify potential sources of investment and organize fundraising efforts.
- ◆ Represents the organization in public networking spaces to strengthen the brand and communicate the company's message
- ◆ Analyze and optimize business strategies
- ◆ Program implantation and management

EXECUTIVE ASSISTANT

- ◆ Make travel arrangements for employees. Collect receipts and process expense reports.
- ◆ Record and transcribe board meeting minutes
- ◆ Implement and be the team lead on software installation projects and programs
- ◆ Assist Grants department with processing grant applications and awards
- ◆ Use computers for spreadsheets, word processing, database management, presentations and other applications.

- ◆ File and retrieve organization records, documents and reports
- ◆ Help prepare meeting agendas, presentations and documents for viewing and distribution
- ◆ Research and incorporate new software, database for organizational use
- ◆ Order supplies for staff
- ◆ Arrange and manage organization shared calendar and contact list

ADMINISTRATIVE ASSISTANT/RECEPTIONIST

- ◆ Operate office equipment such as fax machines, copiers and phone systems.
- ◆ Use computers for spreadsheets, word processing, database management, presentations and other applications.
- ◆ Greets clients, customers and staff.
- ◆ Answer telephones and gives information to callers, take messages, or transfer calls to appropriate individuals.
- ◆ Set up and maintain paper and electronic filing systems for records, correspondence and other material.
- ◆ Sort and deliver mail to appropriate departments.
- ◆ Make travel arrangements for employees. Collect receipts and process expense reports.
- ◆ Transcribe depositions.
- ◆ Locate and attach appropriate files to incoming correspondence requiring replies.
- ◆ Complete forms in accordance with company procedures.
- ◆ Draft evidence packets for attorney review in order to submit to courts and opposing counsel.
- ◆ File important documents in Federal and State courts.
- ◆ Assist Building Manager/Facilities with employee/team moves.
- ◆ Assist other departments with overflow work when necessary.

ACCOUNTING

- ◆ Prepare itemized statements, bills, or invoices and record amounts due for items purchased or services rendered.
- ◆ Reconcile daily and end of the month cash receipts.
- ◆ Prepare reconciliations of clients billing and cash receipts histories.
- ◆ Enter and process checks (A/P).
- ◆ Enter invoices in CMS Database (A/P) and maintain Database.
- ◆ Process third party invoices for attorney's clients.
- ◆ Answer questions from attorneys, staff and clients.
- ◆ Operate typing, adding, calculating and billing machines.
- ◆ Verify accuracy of billing data and revise any errors.
- ◆ Assist other departments with work overflow when necessary.
- ◆ Prepare nightly audit reports.
- ◆ Reconcile cash at beginning and end of shift.

Employment History

TabiMOMS – Founder/Executive Director	Solano County, CA	1/2013 to Present
CARESTAR Foundation – Executive Assistant	Berkeley, CA	11/2019 to 7/2023
OLE Health – Executive Assistant	Napa, CA	7/2014 to 12/2017
Bay Area Criminal Lawyers – Administrative Assistant	San Francisco, CA	3/2013 to 5/2014
SolarCity - Receptionist	San Mateo, CA	3/2012 to 2/2013

Inn at Oyster Point - Front Desk/Night Auditor	South San Francisco, CA	9/2007 to 6/2011
Manning & Marder - Receptionist	San Francisco, CA	4/2010 to 9/2010
Howard Rice Nemerovski Canady Falk & Rabkin	San Francisco, CA	5/2003 to 6/2009
◆ Junior Staff Accountant (5/2008 to 6/2009)		
◆ Administrative Assistant/Finance Assistant (12/2004 to 5/2008)		
◆ Receptionist (5/2003 to 12/2004)		
Law Offices of Varma & Clancy - Office Assistant	Sacramento, CA	8/2000 to 12/2002
Law Offices of Livingston and Weiss - Receptionist	San Mateo, CA	9/1999 to 7/2000

Education

Golden Gate University , San Francisco, CA	M.A. Counseling Psychology – In Progress
San Francisco State University , San Francisco, CA	B.A. Criminal Justice - 2007
City College of San Francisco , San Francisco, CA	A.A. General Studies - 2004

Certifications

National Council for Mental Wellbeing - Mental Health First Aid (MHFA)	8/ 2022
National Alliance on Mental Illness – Peer to Peer	10/2022 to present

ANNA SUTTON

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Phone (530) 220-7867

asutton0405@gmail.com · <https://www.linkedin.com/in/anna-sutton-78b47915/>

Strength Finder Strengths: Futuristic|Input|Belief|Achiever|Connectedness

GOAL: To serve in a leadership position that will leverage 19+ years of nursing, public health, and program experience to improve the health and well-being of vulnerable populations, particularly those impacted by health inequities.

SKILLS

<ul style="list-style-type: none"> ● Strategic Planning ● Program Development and Evaluation ● Subject Matter Expert: Maternal Mental Health <ul style="list-style-type: none"> ● Results-Based Accountability – QA/QI ● QA Clinical Excellence in Public Health Nursing 	<ul style="list-style-type: none"> ● Presentations and Training <ul style="list-style-type: none"> ● Case Review ● Policy & Procedure Development <ul style="list-style-type: none"> ● Care Coordination ● Communicable Disease Investigation
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LICENSES & CERTIFICATES

California Registered Nurse, RN# 577249, Expires 12/31/22
Public Health Nurse Certificate, PHN# 63497, Expires 12/31/22

SPECIAL PROJECTS & APPOINTMENTS

MCAH Action Liaison, Directors of Public Health Nursing
Member, Board of Directors – Hui International
Member- CDPH California Pregnancy Associated Mortality Review (PAMR 2.0) – Maternal Suicide
Member – ACOG Expert Workgroup, Maternal Mental Health
Member- Yolo County Child Abuse Prevention Council (CAPC)
Chair – Population Health Committee, MCAH ACTION (MCAH Directors of California) Exec Comm
Invitee- CDPH Taskforce – Children & Youth with Special Healthcare Needs
Project Director- Yolo County HHSA/Dignity Health “Roadmap for Healthy Moms”
Founder & Chair – Yolo County Maternal Mental Health Collaborative
Creator – Travelling Blue Dot Campaign for Stakeholder Engagement in Maternal Mental Health
2018 Women of the Year Awardee (Yolo County) – Congressman John Garamendi

EXPERIENCE

September 2020-Present

Director of Nursing, Public Health Division – SANTA CRUZ COUNTY HEALTH SERVICES AGENCY

- Provide leadership, oversight and assurance for public health nursing, emergency preparedness, infection control, COVID 19 response and Title 15/Jail Medical activities within a local health department.
- Responsible for Clinical Excellence and leadership as part of the Public Health Administration team which is responsible for strategic and budgetary planning, quality assurance and performance management of all mandates and responsibilities of a local health department.
- Serve as COVID 19 Department Operations Center (DOC) Operations Section Chief overseeing infection control and prevention, therapeutics, vaccine, testing, disease control, preparedness, and outreach & education.

JULY 2017 – September 2020

DIRECTOR, PUBLIC HEALTH NURSING – YOLO COUNTY HEALTH & HUMAN SERVICES AGENCY

- Provide leadership, oversight and assurance of public health nursing and nursing practice in a local health jurisdiction (LHJ).
- Oversee, direct and supervise staff in the Maternal, Child & Adolescent Health (MCAH) programs which assure that federal and state funded mandates are met to improve the health of vulnerable MCAH populations.
- Oversee and supervise the Yolo County Communicable Disease (CD) programs to ensure public health mandates (Title 17) are met to prevent and/or mitigate the spread of disease

in the community, inclusive of TB control, HIV Prevention/intervention, and immunization access.

JANUARY 2016 – JULY 2017

ASSISTANT DIRECTOR, PUBLIC HEALTH NURSING – YOLO COUNTY HEALTH & HUMAN SERVICES AGENCY

- Provide supervision, leadership for, and coordination of the Maternal, Child & Adolescent Health (MCAH) and Communicable Disease (CD) programs.
- Represent Yolo County HHS at county wide and internal agency collaboratives.
- Support the Public Health Director/Director of Public Health Nursing in the assurance of public health and nursing competencies for nursing staff at Yolo County HHS.

EDUCATION

JUNE 2001

MASTERS OF SCIENCE – NURSING (MSN), SAN FRANCISCO STATE UNIVERSITY

**Masters of Science – Specialty track in Community Health Nursing
Graduate Thesis – “Self-Reported Strengths of Pregnant and Parenting
Teens”**

Member – Sigma Theta Tau – Nursing Honor Society

DECEMBER 1996

BACHELOR OF SCIENCE- MICROBIOLOGY, UC DAVIS

**Specialty focus in Medical Microbiology/Virology and Public Health
Undergrad intern at the California Primate Research Center – Reproductive
Biology/HIV**

Job Descriptions

EMT

EMT Position with Mobile Crisis Unit / Mobile Crisis Team in Vallejo, CA.

EMT Job Responsibilities:

- Operates an emergency Community Response vehicle.
- Provides emergency medical treatment to injured, sick, or incapacitated persons.
- Communicates with professionals at various facilities based on the client's needs to connect them with behavioral health treatment facilities, housing organizations, and substance disorder treatment centers.
- Obtains information from persons examines residents, and determines the nature, extent, or magnitude of the need for behavioral health and social-related services intervention.

- Administers prescribed first-aid treatment at an emergency site or in specially equipped vehicles according to established medical protocols.
- Applies splints; administers oxygen or artificial resuscitation; treats and bandages wounds or abrasions; and performs other basic life support procedures.
- Stabilizes residents in crisis through the use of de-escalation techniques.
- Operates a Mobile Community Crisis Unit in the City of Vallejo and responds to nonviolent calls to 911 and 988.

EMT Skills and Qualifications:

- Read, write, and communicate professionally and effectively with employees and managers
- Write simple correspondence or reports
- Effectively present information in one-on-one and small group situations to other employees and/or managers
- Knowledge of company protocols, operational procedures, and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services
- Ability to Read, Write, speak fluent Spanish, be familiar with Trauma-Informed Practices, and be culturally competent.

EMT Education, Experience, and Licensing Requirements:

- State driver's license
- State EMT certification
- Certified as a CPR Instructor in Basic Life Support by the American Heart Association (must obtain within one year of employment)
- Certified as a First Aid Instructor by the American Heart Association or the National Safety Council (must obtain within one year of employment)

Therapist

TabiMOMS is seeking a Licensed Social Worker or Licensed Marriage and Family Therapist to serve as Clinical Director of the Integrated Health and Resource Team that will serve the City of Vallejo.

Therapist Job Responsibilities:

- Establishes positive, trusting rapport with patients.
- Diagnoses and treats mental health disorders.
- Creates individualized treatment plans according to patient needs and circumstances.
- Meets with patients regularly to provide counseling, treatment and adjust treatment plans as necessary.
- Conducts ongoing assessments of patient progress.
- Involves and advises family members when appropriate.
- Refers patients to outside specialists or agencies when necessary.
- Maintains thorough records of patient meetings and progress.
- Follows all safety protocols and maintains client confidentiality.
- Contributes to practice by accomplishing related tasks as needed.

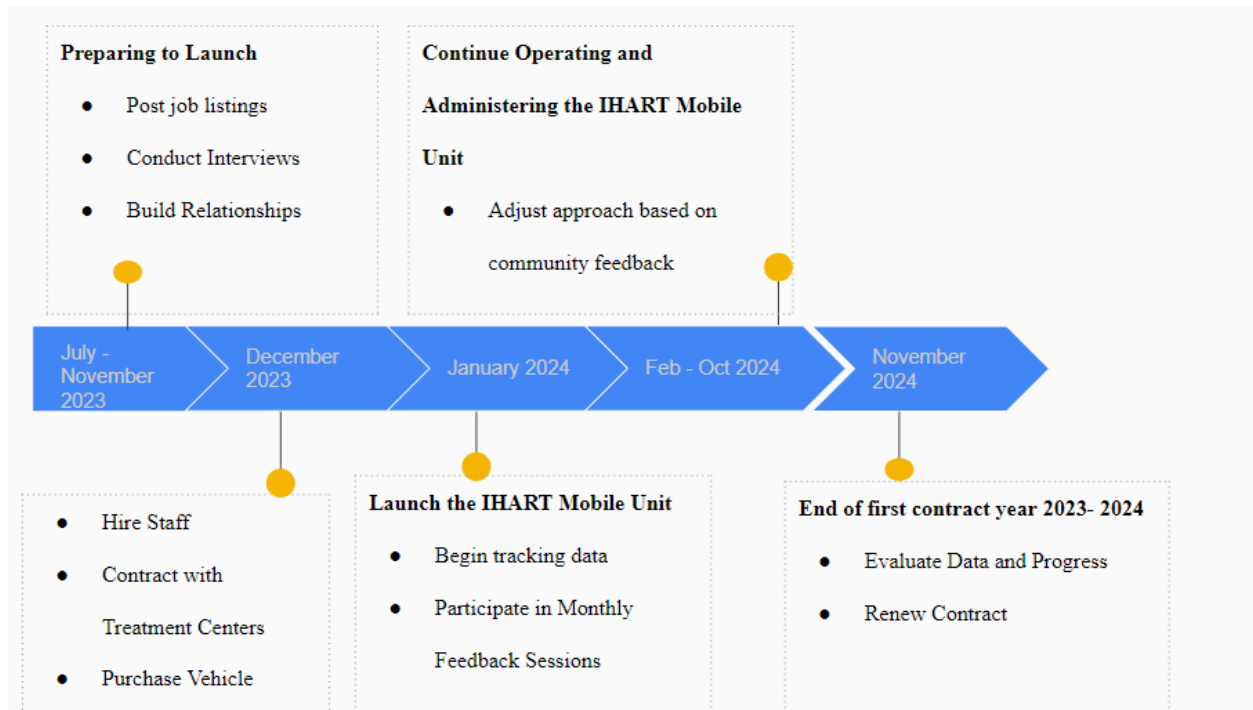
Therapist Qualifications/Skills:

- Competent in Child-Parent Psychotherapy approaches
- Strong interpersonal skills
- Excellent communication and listening skills
- Ability to build rapport quickly
- Detail oriented
- Ability to communicate with compassion and empathy
- Strong ability to manage time and prioritize tasks

Education, Experience, and Licensing Requirements:

- Master's degree in psychology, social work, counseling, or related field
- Current with all state licensing requirements, including LPCC, LICSW, and LMFT
- Past experience working with historically marginalized and underserved populations such as but not limited to LGBTQIA2S+, transition-aged youth, adolescents, BIPOC, undocumented, and other populations.

Timeline



Unit Description

TabiMOMS Response Vehicle					
Ford F550 Chassis Crew Cab Diesel 4x4					
12' All-Aluminum Responder Rescue Body					
	Dedicated body super-structure, w/aluminum sheeting				
	Includes 10-yr super-structure warranty				
Base Coat/ Clear Coat paint finish					
Rear or Side Entrance door					
Full-size interior bench seating					
Computer/desk locations for personnel					
12v refrigerator					
Interior storage/cabinets for safety supplies, basic first aid supplies					
Rooftop AC/heat					
Side body/door windows w/tint					
Interior/exterior lighting at entrance, throughout body					
Delivery Vallejo, CA					
CA State & Local Taxes					

Estimated Total Cost \$207,000

When acquiring the vehicle, TabiMOMS will be set up with the ART and meet all requirements while being equipped with the necessary supplies to operate the program.

Finally, the van or vehicle will provide a safe space to sit with, talk to, and provide care for clients when in the field.

Year of the vehicle is to be determined.

Insurance Requirements

TabiMOMS executive leadership and board of directors agree to meet the insurance requirements outlined in Exhibit B of this RFP.

IHART Applicant References

1. City of Vallejo
Sidney Wilson, 707.648.4576, Sidney.Wilson@cityofvallejo.net
Ten years of partnership

2. San Francisco Police Department

Gayla Bunton, 415.244.2496, gaylabunb@gmail.com

Five years of partnership

Diversity-Focused Approach

TabiMOMS is committed to representing its community and is inclusive in its approach. They believe having a staff that reflects the differences of race, ethnicity, gender, age, socioeconomic status, and experiences create a safe space where community members in crisis can feel comfortable and know they are being supported when engaging with their team.

This approach is paramount for the City of Vallejo as it ranks #1 in the San Francisco Bay Area diversity. With a population of 124,886 people (2020-2021 Census), their community comprises 28% of Hispanic, 23% White, 19% Black, 23% Asian, and 10% mixed or of other heritage. The median income for the 43,883 households in the City averages approximately \$78k, with a homeowner occupancy rate of about 58% (www.cityofvallejo.net/demographicinformation).

Their outreach workers will be trained to be aware of their biases when engaging with community members and seek out cultural knowledge while on and off duty. TabiMOMS will create, review, and update all processes and procedures that will increase the diversity in their workforce while ensuring it stays consistent and reflective of the community they serve and support. Services will be available to those who speak Spanish and can offer translation services for most other languages. Services will also be available to community members who are listening impaired. Staff will individually undergo yearly training to strengthen competencies when working with BIPOC (Black, Indigenous, and People of Color) and other equity-deserving community members. In addition to individualized training, their organization will design and conduct multidisciplinary team training programs to support cohesion and collaboration in the field.

To ensure TabiMOMS will meet the community's diverse needs, they will collect and use data (i.e., 911) throughout all stages of their crisis response program to help identify the gaps in access and delivery. By tracking key performance metrics, TabiMOMS will be able to provide a more equitable program that will involve collecting feedback from various stakeholders while regularly sharing data and evaluation updates with program and community stakeholders. Lastly, they are committed to continuing their work with their Vallejo community to help them build on principles and practices that will encourage community collaboration to establish ongoing feedback and accountability mechanisms.